

AOM-XLRI Doctoral Colloquium 2026: Schedule

30th and 31st August 2026

Date	Session timing (IST)	Session details
Aug 30	06:30 PM - 08:00 PM	Open house with Editors (Venue: Fr. Prabhu Hall)
Aug 30	08:00 PM - 10:00 PM	Dinner (Venue: MDP dining hall) and campus tour
Aug 31	08:00 AM - 09:00 AM	Coffee and Registrations (Venue: Ground floor, Learning Centre 1)
Aug 31	09:00 AM - 09:30 AM	Opening Welcome of JMS: A publishing workshop (Venue: Fr. Prabhu Hall)
Aug 31	09:30 AM - 10:15 AM	Editor: Johann Fortwengel (Venue: Fr. Prabhu Hall) Workshop: Publishing in JMS
Aug 31	10:15 AM - 10:30 AM	Networking Break
Aug 31	10:30 AM - 11:45 AM	Editor: Claudia Gabbioneta (Venue: Fr. Prabhu Hall) Workshop: Crafting a Theoretical Contribution
Aug 31	11:45 AM - 12:30 PM	Editor: Shameen Prashantham (Venue: Fr. Prabhu Hall) Workshop: Navigating the Revise and Resubmission process
Aug 31	12:30 PM - 02:00 PM	Lunch (Venue: MDP dining hall)
Aug 31	01:30 PM - 02:30 PM	Speaker: Kumar Alok, XLRI - Xavier School of Management, Jamshedpur (Venue: Fr. Prabhu Hall) Title: Academic Writing
Aug 31	02:00 PM - 03:00 PM	JMS PDW Presentation Sessions Discussants: Claudia Gabbioneta and Pradeep Kumar Hota (Venue: LH6) 02:00 PM - 02:30 PM: Paper 1 Title: Bridging the Information Gap: Government Ownership, Global Stakeholder and Environmental Signalling Authors: Abbas Seikh, XLRI - Xavier School of Management, Jamshedpur 02:30 PM - 03:00 PM: Paper 2 Title: Algorithmic Management and Gig Worker Well-Being: A Conservation of Resources Perspective Author: Aparna Gautam, XLRI - Xavier School of Management, Jamshedpur
Aug 31	02:00 PM - 03:00 PM	JMS PDW Presentation Sessions Discussants: Johann Fortwengel and Shibashis Mukherjee (Venue: LH5) 02:00 PM - 02:30 PM: Paper 1 Title: When the System Fails, She Innovates Authors: Aiman Asif, NIT Jamshedpur 02:30 PM - 03:00 PM: Paper 2 Title: The Dignity Threshold at Work: How Subtle Workplace Mistreatment Becomes Dignity Harm Author: Ayatakshee Sarkar, XLRI - Xavier School of Management, Jamshedpur
Aug 31	02:00 PM - 03:00 PM	JMS PDW Presentation Sessions Discussants: Shameen Prashantham and Sai Bhargavi Vedula (Venue: LH1) 02:00 PM - 02:30 PM: Paper 1 Title: Strategic Informality and Entrepreneurial Innovation: A Conditional Perspective from Emerging Market Firms Authors: Adarsh Singh, MDI Gurgaon 02:30 PM - 03:00 PM: Paper 2 Title: The Cost of Caring: Employee Emotional Sustainability in Social Enterprises serving Vulnerable Communities Author: Agnitra Das Sarma, IMI Kolkata
Aug 31	03:00 PM - 03:30 PM	Networking Break
Aug 31	03:00 PM - 04:00 PM	Speaker: Santanu Gupta, XLRI - Xavier School of Management, Jamshedpur (Venue: LH7) Title: Fostering Engagement: Technology upgrade for online classes
Aug 31	03:00 PM - 04:00 PM	Amit Siddhartha, Senior Strategic Relationship Manager, Harvard Business Impact (Venue: Fr. Prabhu Hall) Title: The Human Advantage in an AI-Powered Classroom

Aug 31	03:30 PM - 04:30 PM	JMS PDW Presentation Sessions Discussants: Claudia Gabbioneta and Pradeep Kumar Hota (Venue: LH6) 03:30 PM - 04:00 PM: Paper 1 Title: Microfoundations of Entrepreneurial Support Organization's Capability Development Authors: Dibyendu Sharma, XLRI - Xavier School of Management, Jhajar 04:00 PM - 04:30 PM: Paper 2 Title: When AI Becomes an Organizational Actor: Examining Social Identity Dynamics in Human-AI Collectives Author: Gayathri Raghavapurapu, XLRI - Xavier School of Management, Jamshedpur
Aug 31	03:30 PM - 04:30 PM	JMS PDW Presentation Sessions Discussants: Johann Fortwengel, Shibashis Mukherjee and Pranjal Pachpore (Venue: LH5) 03:30 PM - 04:00 PM: Paper 1 Title: Invisible Yet Impactful: Exploring LGBTQ Employees' Perceptions of Workplace Ostracism Authors: Binita Bharti, IIT Kharagpur 04:00 PM - 04:30 PM: Paper 2 Title: Workforce Downsizing: The Perpetrator's Perspective Author: Kannika Sagar, XLRI - Xavier School of Management, Jamshedpur
Aug 31	03:30 PM - 04:30 PM	JMS PDW Presentation Sessions Discussants: Shameen Prashantham and Sai Bhargavi Vedula (Venue: LH1) 03:30 PM - 04:00 PM: Paper 1 Title: Why Are Some Firms More Prone to ESG Controversies? The Role of Societal Value Systems Authors: Bharat Bhushan, XLRI - Xavier School of Management, Jamshedpur 04:00 PM - 04:30 PM: Paper 2 Title: Board Interlocks and R&D Investment: The Role of Institutional Reform and Industry Conditions Author: Esha Upadhyay, IIM Ranchi
Aug 31	04:30 PM - 05:00 PM	Networking Break
Aug 31	04:30 PM - 05:30 PM	Speaker: Fr. Joseph Mathew S. J., XLRI - Xavier School of Management, Jamshedpur (Venue: Fr. Prabhu Hall) Title: Academic Wellbeing
Aug 31	05:00 PM - 06:00 PM	JMS PDW Presentation Sessions Discussants: Claudia Gabbioneta and Pradeep Kumar Hota (Venue: LH6) 05:00 PM - 05:30 PM: Paper 1 Title: Whom Do We Believe? Legitimacy Judgments When Validity Cues Fracture Authors: Lalit Kumar, XLRI - Xavier School of Management, Jamshedpur 05:30 PM - 06:00 PM: Paper 2 Title: Shaping Consent: Understanding Platform Rationales and Strategies for Influencing Worker Perceptions Author: Pooja Yadav, XLRI - Xavier School of Management, Jamshedpur
Aug 31	05:00 PM - 06:00 PM	JMS PDW Presentation Sessions Discussants: Johann Fortwengel and Shibashis Mukherjee (Venue: LH5) 05:00 PM - 05:30 PM: Paper 1 Title: Always-On Work in Contemporary Organizations: A Multilevel Integrative Review and Conceptual Framework Authors: Kiran Ravi Srivastava, XLRI - Xavier School of Management, Jamshedpur 05:30 PM - 06:00 PM: Paper 2 Title: Internalising Globalisation: Global Capability Centres and MNE Strategy in an Era of Deglobalisation Author: Neha Arora, IMS, Ghaziabad

Aug 31	05:00 PM - 06:00 PM	JMS PDW Presentation Sessions Discussants: Shameen Prashantham and Sai Bhargavi Vedula (Venue: LH1) 05:00 PM - 05:30 PM: Paper 1 Title: Self Determination Theory as an Anchor to Explain Generational differences in Family Business Authors: Gaurav Kumar, XLRI - Xavier School of Management, Jamshedpur 05:30 PM - 06:00 PM: Paper 2 Title: Ownership Governance: How Do Owners and the Board Together Facilitate Voluntary Environmental Disclosures? Author: Himanshu Shekhar, XLRI - Xavier School of Management, Jamshedpur
Aug 31	05:30 PM - 06:00 PM	Networking Break
Aug 31	06:00 PM - 07:00 PM	Scholars' panel discussion Topic: The hidden curriculum of a PhD (Venue: Fr. Prabhu Hall) Panellists: Ananya Aparajita (XLRI Jamshedpur), Basudeo Dubey (XLRI Jamshedpur), Prashanth Hariharan (ISB Hyderabad), Vikram Gupta (XLRI Jamshedpur)
Aug 31	08:00 PM - 11:00 PM	Networking Dinner (Venue: Jubilee Garden)

AOM-XLRI Doctoral Colloquium 2026 schedule

1st September 2026

Sep 1	08:00 AM - 09:00 AM	Coffee and Registrations (Venue: Tata Auditorium lawn)
Sep 1	09:00 AM - 10:30 AM	Inauguration of the AOM-XLRI Doctoral Colloquium 2026 (Venue: Tata Auditorium) Guests on the dais: Fr Sabastian George, Director, XLRI - Xavier School of Management, Jamshedpur Fr Donald D'Silva, Dean (Administration & Finance), XLRI - Xavier School of Management, Jamshedpur Dr Sanjay Patro, Dean (Academics), XLRI - Xavier School of Management, Jamshedpur Kate Maloney, Program Director - Community Accelerator Program and Teaching, Academy of Management Johann Fortwengel, General editor, Journal of Management Studies Manudev Jain, Joint Commissioner, Indian Revenue Service Sachin Phansikar, President, Business Standard Prashant Kumar, Convener and Associate Professor, XLRI - Xavier School of Management, Jamshedpur
Sep 1	10:30 AM - 11:00 AM	Networking Break
Sep 1	11:00 AM - 12:30 PM	Meet the Editor session (Venue: Tata Auditorium) Editors: Elizabeth Rose, Associate Editor, Journal of International Business Studies Oana Branzei, Associate Editor, Academy of Management Perspectives Simy Joy, Associate Editor, Academy of Management Learning & Education Vijaya Venkataramani, Associate Editor, Academy of Management Annals Moderator: Kumar Alok, Associate Dean (PhD program), XLRI - Xavier School of Management, Jamshedpur
Sep 1	12:30 PM - 02:00 PM	Lunch (Venue: Jubilee Garden)
Sep 1	02:00 PM - 03:00 PM	JMS PDW Presentation Sessions Discussants: Claudia Gabbioneta and Pradeep Kumar Hota (Venue: LH6) 02:00 PM - 02:30 PM: Paper 1 Title: "Revisiting the 'Space of Flows' and the 'Space of Places': A Critical Review" Authors: Resma Samal, University of Hyderabad, Hyderabad 02:30 PM - 03:00 PM: Paper 2 Title: Balancing Compliance and Informality: How Formal E-Waste Recyclers in India Navigate Institutional Voids Author: Sirisha CSN, IIM Visakhapatnam
Sep 1	02:00 PM - 03:00 PM	JMS PDW Presentation Sessions Discussants: Johann Fortwengel and Shibashis Mukherjee (Venue: LH5) 02:00 PM - 02:30 PM: Paper 1 Title: Pressed for time, Primed to venture: Time pressure, Challenge appraisal, work engagement and daily entrepreneurial orientation Authors: Rahul Yadav, IIM Visakhapatnam 02:30 PM - 03:00 PM: Paper 2 Title: The Psychological Experience of Being Perceived as a "Diversity Hire" Author: Shiji Lyndon, K J Somaiya Institute of Management, Mumbai
Sep 1	02:00 PM - 03:00 PM	JMS PDW Presentation Sessions Discussants: Shameen Prashantham and Sai Bhargavi Vedula (Venue: LH1) 02:00 PM - 02:30 PM: Paper 1 Title: Flow in Creative Labor: Sensemaking of Flow-Like Experiences Among Professional Singers Authors: Rahul Lexman, Rajagiri Business School, Kochi 02:30 PM - 03:00 PM: Paper 2 Title: Capability building and entrepreneurship to address grand challenges: an exploration of ULCCS Author: Soumya G Rajan, IIT Bombay
Sep 1	02:00 PM - 03:00 PM	Speaker: Alok Raj, XLRI - Xavier School of Management, Jamshedpur (Venue: Fr. Prabhu Hall) Title: Meta-Analysis
Sep 1	02:00 PM - 03:00 PM	Speaker: Tapas Ranjan Moharana and Debashree Roy, XLRI - Xavier School of Management, Jamshedpur (Venue: LH3) Title: Theory Building and Theory Testing

Sep 1	02:00 PM - 03:00 PM	Discussant: Vijaya Venkataramani (Venue: LH4) 02:00 PM - 02:30 PM: Paper 1 Title: Can AI Help Employees Be Heard? How Employee AI Use Shapes Leader Endorsement of Voice Authors: Prashanth Hariharan, ISB, Hyderabad; Christopher Barnes, University of Washington USA 02:30 PM - 03:00 PM: Paper 2 Title: Artificial Intelligence and Creativity at Work: An Integrative Review Author: Ankita Dutta, XLRI - Xavier School of Management, Jamshedpur
Sep 1	02:00 PM - 03:30 PM	Discussant: Simy Joy (Venue: LH8) 02:00 PM - 02:30 PM: Paper 1 Title: The Institutional Architecture of Exclusion: A Critical Discourse Analysis of Why Business Ethics is Absent from Executive Education Authors: Amitesh Gir, IIM Lucknow; Neerja Pande, IIM Lucknow 02:30 PM - 03:00 PM: Paper 2 Title: A Comprehensive Model of AI Adoption Process Among Management Educators Author: Krishnapriya V, IIM Ahmedabad 03:00 PM - 03:30 PM: Paper 3 Title: "What Am I Here For?" Educator Identity and the Conditions of Authentic Assessment Under Generative AI in Business Education Author: Akriti Sethi, Monash University, Malaysia
Sep 1	03:00 PM - 03:30 PM	Networking Break
Sep 1	03:30 PM - 04:00 PM	JMS PDW Presentation Sessions Discussants: Johann Fortwengel and Shibashis Mukherjee (Venue: LH5) 03:30 PM - 04:00 PM: Paper 1 Title: Human Resource Digitalisation as a Strategic Driver of Sustainable Organisational Transformation with Efficiency, Legitimacy, and Societal Progress in HRM Practices Authors: Smruti Rekha Behra, Utkal University, Bhubaneswar
Sep 1	03:30 PM - 04:00 PM	JMS PDW Presentation Sessions Discussants: Shameen Prashantham and Sai Bhargavi Vedula (Venue: LH1) 03:30 PM - 04:00 PM: Paper 1 Title: The Silent Shift: Exploring Antecedents and Outcomes of Quiet Quitting Through Employee Narratives in Modern Workplaces in India Authors: Yachika Kumari, IIT Kharagpur
Sep 1	03:30 PM - 04:30 PM	Discussant: Vijaya Venkataramani (Venue: LH4) 03:30 PM - 04:00 PM: Paper 1 Title: Digital Commoning within Capitalist Enclosures: Community Media and Archiving Organizations in India Authors: Khushi Srivastava, IIM Kozhikode; Rajeshwari Chennangodu, IIM Kozhikode 04:00 PM - 04:30 PM: Paper 2 Title: Digital Legibility and Cyber Incivility During Cross-Cultural Career Transitions: An IPA Study of Indian Women Professionals Authors: Swathika A, IIT Madras; Sraddha Kausthub, IIT Madras; Kalaivani T, IIT Madras
Sep 1	03:30 PM - 04:30 PM	Speaker: Harish Shetty, XLRI - Xavier School of Management, Jamshedpur (Venue: LH7) Title: Literature Reviews in Management: Methods, Writing, and Publication

Sep 1	03:30 PM- 05:00 PM	Discussant: Simy Joy (Venue: LH8) 03:30 PM - 04:00 PM: Paper 1 Title: Bridging Education and Industry 5.0: The Role of Pedagogy, Educators, and Institutional Support in Skill Formation Author: Mahita Kaushik, EDII Ahmedabad 04:00 PM - 04:30 PM: Paper 2 Title: When AI Assistance Feels Like "Not My Own Work". Authors: Shameem Shagirbasha, IIM Tiruchirappalli; Aishwarya G, IIM Tiruchirappalli 04:30 PM - 05:00 PM: Paper 3 Title: Improving business writing skills of MBA students through authentic materials Author: Mustakhusen Mujawar, ICFAI, Hyderabad and GITAM, Hyderabad
Sep 1	03:30 PM - 04:30 PM	Speaker: Sanjay Patro, XLRI - Xavier School of Management, Jamshedpur (Venue: LH3) Title: Teaching for effective learning
Sep 1	04:30 PM - 05:00 PM	Networking Break
Sep 1	05:00 PM - 06:30 PM	Speaker: Sai Bhargavi and Chirag Dagar, XLRI - Xavier School of Management, Jamshedpur (Venue: LH1) Title: Indigenous Psychology and Management
Sep 1	05:00 PM - 07:00 PM	Discussant: Suresh Radhakrishnan (Venue: LH3) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on Interdisciplinary aspects of accounting research 06:00 PM - 06:30 PM: Paper 1 Title: Stakeholder influence on sustainability practices of firm - a bibliometric and systematic review Authors: Sakshi Goyal, FMS, Delhi; Monica Singhanian, FMS, Delhi 06:30 PM - 07:00 PM: Paper 2 Title: The Market Cost of AI Failures: Evidence from Publicly Reported AI Incidents Authors: Abhilash Mishra, IIM Ahmedabad; Aditya Kashyap, IIM Ahmedabad
Sep 1	05:00 PM - 07:30 PM	Discussant: Emilio Marti (Venue: LH5) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on New frontiers in organizational theory 06:00 PM - 06:30 PM: Paper 1 Title: Does History Decide? The Long Shadow of Organizational Cohorts on Digital Investment Trajectories in Emerging Economy Firms Authors: Rajarshi Mukherjee, IIM Ahmedabad; Lakshmi Goyal, IIM Ahmedabad; Amit Karna, IIM Ahmedabad; Bibek Bhattacharya, IIM Ahmedabad 06:30 PM - 07:00 PM: Paper 2 Title: From Cognitive Diversity to Status Hierarchy: A Conceptual Model for Neurodiverse Work Teams Author: Debanjana Nag, IIM Tiruchirappalli 07:00 PM - 07:30 PM: Paper 3 Title: Governing Artificial Intelligence Ecosystems: A Meta-Organizational Framework for Aligning Innovation, Ethics, and Legitimacy Author: Sanjiv Sen, XLRI - Xavier School of Management, Jamshedpur

Sep 1	05:00 PM - 07:30 PM	Discussant: Sumita Raghuram (Venue: LH6) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on Virtual work for a flexible future 06:00 PM - 06:30 PM: Paper 1 Title: Examining the relationship between future of work leadership, psychological needs satisfaction and organizational sustainable outcomes: A Self-Determination Theory Perspective Authors: Aman Trivedi, IIT Dhanbad; Govind Swaroop Pathak, IIT Dhanbad 06:30 PM - 07:00 PM: Paper 2 Title: Always Available, Never Accountable: Understanding Algorithmic Mentoring in the Workplace Author: Arunima Dixit, IIT Roorkee 07:00 PM - 07:30 PM: Paper 3 Title: Psychological Resilience and Work-Life Balance in Indian Legal Profession: Insights from Organizational Psychology Authors: Mithilesh Kumar, IIIT Ranchi; Noopur, IIIT Ranchi; Anuj Singh, IIIT Ranchi
Sep 1	06:00 PM - 07:30 PM	JMS' panel Discussion: Career Reflection and Role of Publication (Venue: Tata Auditorium) Speakers: Johann Fortwengel, General Editor, Journal of Management Studies Claudia Gabbioneta, Associate Editor, Journal of Management Studies Munish Kumar Thakur, Dean (Academics), XLRI - Xavier School of Management, Jhajjar Sanjeev Varshney, Professor, XLRI - Xavier School of Management, Jamshedpur Shameen Prashantham, Associate Editor, Journal of Management Studies Tina K. Stephen, Associate Professor, XLRI - Xavier School of Management, Jamshedpur Moderator: Abdul Qadir, XLRI - Xavier School of Management, Jamshedpur
Sep 1	06:00 PM- 07:00 PM	Discussant: Oana Branzei (Venue: LH7) 06:00 PM - 06:30 PM: Paper 1 Title: Do Shareholders See Through Tokenism? Female Directors and Shareholder Dissent in India Author: Apoorva Chauhan, IIM Ahmedabad 06:30 PM - 07:00 PM: Paper 2 Title: Beyond Immediate Financial Returns: Why Do Firms Continue to Pursue Green Mergers and Acquisitions? Evidence from Indian Listed Firms Authors: Ananya Gupta, IIT Bombay; Trupti Mishra, IIT Bombay
Sep 1	06:00 PM- 07:00 PM	Discussant: Muhammad Moshfique Uddin (Venue: LH4) 06:00 PM - 06:30 PM: Paper 1 Title: Does Sustainability Disclosure Contribute to Firm Performance : Evidence from Developing Economy Authors: Neelesh Kumar Mishra, XLRI - Xavier School of Management, Jamshedpur; Anmol Anjani, ICFAI Hyderabad 06:30 PM - 07:00 PM: Paper 2 Title: Cultural Intelligence as a Dynamic Managerial Capability: A Process Framework for Internationalization Authors: Sanskruti Deshpande, MICA Ahmedabad; Saurabh Pandya, MICA Ahmedabad
Sep 1	06:00 PM- 07:00 PM	Discussant: Elizabeth Rose (Venue: LH8) 06:00 PM - 06:30 PM: Paper 1 Title: Analyzing Industry 5.0 Implementation Risks in Textile industry: A Grey Influence Analysis (GINA) Approach Authors: Kanchan Awasthi, IIT Kanpur; Subhas Chandra Misra, IIT Kanpur 06:30 PM - 07:00 PM: Paper 2 Title: Who Gets External Finance and Why? A Fuzzy-Set Configurational Analysis of Equity Funding Access in Social Enterprises Authors: Satish Kumar, IIM Lucknow; Dharendra Mani Shukla, IIM Lucknow
Sept 1	08:00 PM - 11:00 PM	Gala Dinner (Venue: Jubilee Garden)

AOM-XLRI Doctoral Colloquium 2026 schedule

2nd September 2026

Sep 2	06:00 AM - 08:30 AM	Discussant: John Roberts (Venue: LH1) 6:00 AM - 06:45 AM: Distinguished Editorial Talk on Interdisciplinary research approaches to informing managerial problems: The case of marketing 7:00 AM - 07:30 AM: Paper 1 Title: Conservative Versus Aggressive Risk Taking: Business School Responses to Performance Feedback in Rankings Authors: Neelagriva Sodinapalli, IIM Ahmedabad; Lakshmi Goyal, IIM Ahmedabad; Aditya Christopher Moses, IIM Ahmedabad 7:30 AM - 08:00 AM: Paper 2 Title: Investigating Brand Competence: Antecedents, Outcomes, and Research Agenda Author: Anand Jhavar, IMT Ghaziabad 8:00 AM - 08:30 AM: Paper 3 Title: The Panoptic Trap versus the Digital Shield: A Qualitative Investigation of AI, Algorithmic Surveillance, and Workload Intensification in Knowledge Work Authors: Praveen K Choudhary, HCL Tech; Parijat Upadhyay, IIM Shillong
Sep 2	09:00 AM - 10:00 AM	Editor: Vijaya Venkataramani (Venue: Fr. Prabhu Hall) Distinguished Editorial Talk on Mastering Academic Peer Review
Sep 2	10:00 AM - 11:00 AM	Speaker: Dr. Subhasree Nag, Strategic Customer Success Consultant, Clarivate (Venue: LH1) Session on Supercharge Research with AI: Product Presentation for Web of Science Research Assistant (WoSRA)
Sep 2	10:00 AM - 12:00 PM	Discussant: Onajomo Akemu (Venue: LH2) 10:00 AM - 10:45 AM: Distinguished Editorial Talk on Digital ethnography 11:00 AM - 11:30 AM: Paper 1 Title: The phenomenon of enterprise creation among persons with disabilities: A longitudinal mixed-method experiment Author: Simran Sodhi, IMT Ghaziabad 11:30 AM - 12:00 PM: Paper 2 Title: From Ecosystem Access to FinTech Adoption: A Perceptual-Translation Model of IT Capability, Frugality, and Technophobia in India's Digital Public Infrastructure Authors: Arunima Guha, XLRI - Xavier School of Management, Jamshedpur; Ameet Banerjee, XLRI - Xavier School of Management, Jamshedpur

Sep 2	10:00 AM - 12:30 PM	Discussant: Danqing Wang (Venue: LH3) 10:00 AM - 10:45 AM: Distinguished Editorial Talk on Publications using non-US contexts 11:00 AM - 11:30 AM: Paper 1 Title: The Challenges and Future Directions of the Indian Startup Ecosystem: An Analytical and Strategic Perspective Author: Shanti Kumari, XLRI - Xavier School of Management, Jamshedpur 11:30 AM - 12:00 PM: Paper 2 Title: Challenges and drivers for the adoption of improved solar dryer in the Himalayan region: a participatory study of smallholder farmers in Nepal Authors: Dolendra Paudel, Kathmandu University School of Management Nepal; Roshee Lamichhane, Kathmandu University School of Management Nepal; Prabhas Baral, Kathmandu University School of Engineering Nepal 12:00 PM - 12:30 PM: Paper 3 Title: Balancing Compliance and Informality: How Formal E-Waste Recyclers in India Navigate Institutional Voids Author: Sirisha CSN, IIM Visakhapatnam
Sep 2	10:00 AM - 12:30 PM	Discussant: Yogesh Dwivedi (Venue: LH4) 10:00 AM - 10:45 AM: Distinguished Editorial Talk on Non-technical aspects of AI 11:00 AM - 11:30 AM: Paper 1 Title: Beyond the Label: How Mandatory AI Disclosure Shapes Influencer Credibility, Destination Trust, and Travel Intention Author: Sambit Tripathy, SPJIMR Mumbai 11:30 AM - 12:00 PM: Paper 2 Title: Immersed, Engaged, and Loyal: Unpacking the Consumer's Path from Metaverse Experience to Purchase Intention Authors: Amresh Saurav, IIT Dhanbad; Himanshu Gupta, IIT Dhanbad 12:00 PM - 12:30 PM: Paper 3 Title: Demystifying Environmental Concern and its Impact on Electric Vehicle Purchase Intentions Author: Souvik Dey, XLRI - Xavier School of Management, Jamshedpur
Sep 2	10:30 AM- 11:30 AM	Scholars' panel discussion Topic: Productivity without burnout (Venue: Fr. Prabhu Hall) Panellists: Akanksha Tripathi (XLRI Jamshedpur), Kanchan Awasthi (IIT Kanpur), Pooja Yadav (XLRI Jamshedpur), Sanjogita R (SPJIMR Mumbai)
Sep 2	10:30 AM- 12:30 PM	Discussant: Shankha Basu (Venue: LH5) 10:30 AM - 11:00 AM: Paper 1 Title: Speaking for the Brand from Within: A Message Strategy Typology and Engagement in Employee-Generated Content Authors: Ashita Adhikari, IIT Delhi; Biswajita Parida, IIT Delhi 11:00 AM - 11:30 AM: Paper 2 Title: AI Systems' Influence on Consumer Decision Making in a Digital Environment: A Scoping Review Authors: Abhishek Ranjan, BITS Pilani; Achint Nigam, BITS Pilani 11:30 AM - 12:00 PM: Paper 3 Title: I Never Told You That: Inference Aversion and the Backfire of Privacy Transparency Authors: Lalit Kumar. XLRI - Xavier School of Management, Jamshedpur; Arun Singh Rana, IIM Ranchi; Akriti Chaubey, SIBM Pune 12:00 PM - 12:30 PM: Paper 4 Title: Signals, Cues, and Choice: A Conceptual Framework for Understanding Private Label Purchase Intentions Authors: Sourabh Arora, IIT Roorkee; Hemant Bisth, IIT Roorkee

Sep 2	11:00 AM - 12:30 PM	Discussant: Oana Branzei (Venue: LH6) 11:00 AM - 11:30 AM: Paper 1 Title: Who Bears the Cost of Organizational Continuity? Strategic Crisis Decisions Across Organizational Forms Under Poly-crisis Author: Shipra Agrawal, IIM Calcutta 11:30 AM - 12:00 PM: Paper 2 Title: Lifting the Curtain: How Institutional Infrastructure Constitutes the Stakeholders a Firm Can Recognize Authors: Ayush Kumar, XLRI - Xavier School of Management, Jamshedpur; Jayant Gautam, XLRI - Xavier School of Management, Jamshedpur
Sep 2	11:00 AM - 12:30 PM	Discussant: Elizabeth Rose (Venue: LH7) 11:00 AM - 11:30 AM: Paper 1 Title: Two Customers under One Roof: How Digitalization deepens domestic reach but constrains internationalization in Women-Run Homestays in Nepal Authors: Sunanda Ale Sharma, Kathmandu University School of Management, Nepal; Michael Troilo, Catholic University of America, USA; Anup Shrestha, University of Southern Queensland, Australia; Michal Zdziarski, University of Warsaw, UK; Srawan Kumar KC, Kathmandu University School of Management, Nepal 11:30 AM - 12:00 PM: Paper 2 Title: How does institutional distance influence post-acquisition performance, and to what extent is this relationship mediated by knowledge leakage in cross-border M&As? Authors: Manvendra Pal Singh Khatri, IIM Visakhapatnam; Amit Baran Chakrabarti, IIM Visakhapatnam
Sep 2	11:30 AM - 12:30 PM	Editor: Simy Joy (Venue: Fr. Prabhu Hall) Distinguished Editorial Talk on Building Your Academic Profile and Professional Identity
Sep 2	12:30 PM - 02:00 PM	Lunch (Venue: Jubilee Garden)
Sep 2	02:00 PM - 03:30 PM	Speaker: Abhishek Chakraborty, XLRI - Xavier School of Management, Jamshedpur (Venue: LH1) Title: Mathematical Modelling in Management Research
Sep 2	02:00 PM - 04:00 PM	Speaker: Dr. Subhasree Nag, Strategic Customer Success Consultant, Clarivate (Venue: Fr. Prabhu Hall) Session on Mastering grant writing
Sep 2	02:00 PM - 04:00 PM	Discussant: Sasa Batistič (Venue: LH2) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Next-Gen Virtuality and Organizational Socialization 03:00 PM - 03:30 PM: Paper 1 Title: Beyond Meaningful Work: Bullshit Job Perception and Employee Turnover Intention Author: Anand Raj, XLRI - Xavier School of Management, Jamshedpur 03:30 PM - 04:00 PM: Paper 2 Title: Same Authority, Different Outcomes: Why Power Manifests as Stewardship or Procedural Aggression Author: Ponmythili, Great Lakes Institute of Management, Chennai
Sep 2	02:00 PM - 04:30 PM	Discussant: Niranjan Tarikere (Venue: LH3) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Global job market 03:00 PM - 03:30 PM: Paper 1 Title: AI-Driven Transformation of Supply Chain and Intelligent Infrastructure: Towards Adaptive, Self-Optimizing Operations Author: Ajay Ohri, IIM Lucknow 03:30 PM - 04:00 PM: Paper 2 Title: Contested Autonomy: How Power Imbalance Turns AI Augmentation Strategic Misallocation Authors: Anoushka Banerjee, XLRI - Xavier School of Management, Jamshedpur; Bryant Duong, University of Pennsylvania, USA 04:00 PM - 04:30 PM: Paper 3 Title: Assessing parcel locker's deployment critical success factors in last mile delivery Authors: Abhay Singh, IIM Visakhapatnam; Aalok Kumar, IIM Visakhapatnam

Sep 2	02:00 PM - 04:30 PM	Discussant: Sanna Tiilikainen (Venue: LH4) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Human-Centered Approaches to Sustainable Digital Transformation: Supporting Policymaking, Organizations, and Sustainable Production and Consumption 03:00 PM - 03:30 PM: Paper 1 Title: Implementation of Digital Product Passports in Circular Economy: A case of Ramki Group's Re Sustainability Limited Authors: Ramalingom Sankara Subramanian, Global NXT University Malaysia; Rajneesh Mahajan, University of Niagara Falls, Canada 03:30 PM - 04:00 PM: Paper 2 Title: Leveraging Digital Bricolage and Lean Agility: Impact on Performance of D2C Micro-Enterprises in India Author: Anjali Girdhar, Thapar University, Patiala 04:00 PM - 04:30 PM: Paper 3 Title: Determinants of Engagement in Massively Multiplayer Online Games: A PLS-SEM Study of IT Employees Authors: Akanksha Tigga, Christ University, Bangalore; Karthigai Prakasam C, Christ University, Bangalore
Sep 2	03:00 PM- 04:00 PM	Discussant: Vijaya Venkataramani (Venue: LH5) 03:00 PM - 03:30 PM: Paper 1 Title: Examining Efficiency-Equity Trade-off in Indian Meritocracy: A Case for "Odds-for-Equity" Experiment Authors: Akhil Jain, IIM Bodhgaya, Nidhi Mishra, XLRI-Xavier School of Management, Jamshedpur; Rajalaxmi Kamath, IIM Bangalore; Teena Bharti, IIM Bodhgaya 03:30 PM - 04:00 PM: Paper 2 Title: The Impact of Co-workers In-Role and Extra-Role Behavior on Workplace Friendship: An Experimental Study Author: Akanksha Tripathi, XLRI - Xavier School of Management, Jamshedpur
Sep 2	03:00 PM - 04:30 PM	Discussant: Stephen Brammer (Venue: LH6) 03:00 PM - 03:30 PM: Paper 1 Title: Community-Based Digital Engagement, Brand Value Orientation, and Consumer Behaviour at the Bottom of the Pyramid Authors: Priyavrat Sanyal, Higher Colleges of Technology, Abu Dhabi, UAE; Nanda Choudhury, IIT Kharagpur 03:30 PM - 04:00 PM: Paper 2 Title: Phygital Retail Systems and Sales Performance: The Mediating Role of Customer Journey Integration Authors: Swathi C, ICFAI, Hyderabad; Kalya Lakshmi Sainath, ICFAI, Hyderabad 04:00 PM - 04:30 PM: Paper 3 Title: Profits Over People? Unraveling the Dark Path from Bottom-Line Mentality to Instigated Selective Incivility Author: Nalinakshya Panda, Indian Institute of Management, Kashipur
Sep 2	03:00 PM - 04:30 PM	Discussant: Mina Beigi (Venue: LH7) 03:00 PM - 03:30 PM: Paper 1 Title: Harnessing the Power of Music: A Quasi-Experimental Study on Mood and Productivity in Real-World Settings Authors: Yasmin Soni, TISS Mumbai; Sasmita Palo, TISS Mumbai 03:30 PM - 04:00 PM: Paper 2 Title: How Inclusive Leadership leads to Hybrid Workers' Well-Being: Navigating the role of Political Skills and Effort-Reward Imbalance Author: Ashwani Kumar, IIM Jammu 04:00 PM - 04:30 PM: Paper 3 Title: Fragmented Yet Forming: A Conceptual Framework for Professional Identity Construction in the Gig Economy Authors: Rajesh Kumar Pathak, IIM, Visakhapatnam; Bishakha Majumdar, IIM, Visakhapatnam
Sep 2	03:30 PM - 04:30 PM	Speaker: Sanket Sunand Dash, XLRI - Xavier School of Management, Jamshedpur (Venue: LH8) Title: The Ontology of Scholarship

Sep 2	05:00 PM - 07:30 PM	Discussant: Michael Barnett (Venue: LH1) 05:00 PM - 05:30 PM: Distinguished Editorial Talk on Turning Inside Out: How to Leverage Data from Within Organizations 05:40 PM - 06:10 PM: Distinguished Editorial Talk on Crafting Credible and Compelling Conceptual Contributions 06:15 PM - 06:45 PM: Paper 1 title: Thin Ownership and the Ethics of the Cold-Blooded Pet Consumer Life Cycle Authors: Chiranjeeb Debnath, XLRI - Xavier School of Management, Jamshedpur; Pranjal Pachpore, IIM Jammu; Arunesh Garg, Thapar University, Patiala; Sahil Dua, Fore School of Management, Delhi; Nimmagadda Bhargav, IIM Indore 06:45 PM - 07:15 PM: Paper 2 Title: The Algorithmic Culture: How AI Stethoscopes, Hybrid Tribes, VR Empathy, and Bio-Analytics Are Reshaping the Fight Against Workplace Toxicity Authors: Priyabrata Swain, IIT Kharagpur; Aradhna Malik, IIT Kharagpur
Sep 2	05:00 PM - 07:30 PM	Discussant: Deepa Kylasam Iyer (Venue: LH2) 05:00 PM - 05:30 PM: Paper 1 Title: The Paradoxical Nature of Psychological Safety: A Systematic Literature Review Authors: Manisha Mahapatra, Mahindra University, Hyderabad; Shivdasini Singh Amin, Mahindra University, Hyderabad; Trishul Konaentey, Mahindra University, Hyderabad 05:30 PM - 06:00 PM: Paper 2 Title: The GE-ML Divergence Model: Career Identity Misalignment and Managerial Aspiration among Gen Z MBA Graduates in Structured Organizations Author: Avinash Rao, ISBR, Bangalore 06:00 PM - 06:30 PM: Paper 3 Title: Allostatic Load and Biological Debt as Predictors of Emotional Bankruptcy: The Mediating Role of Loss of Resonance in Intrinsic Motivation and Strategic Withdrawal Behaviour Author: Brij Mohan Singh, Indira Gandhi National Tribal University 06:30 PM - 07:00 PM: Paper 4 Title: Effectiveness of Skill Development Programs In Bihar Authors: Khushboo Kumari, Amity University, Patna; Kishore Bhattacharjee, Amity University, Patna 07:00 PM - 07:30 PM: Paper 5 Title: The impact of technostress on employee engagement and well-being in academic institutions Author: Ayisha Haque, Aligarh Muslim University, Aligarh
Sep 2	05:30 PM - 06:30 PM	Editor: Raji Srinivasan (Venue: Fr. Prabhu Hall) Distinguished Editorial Talk on Frontiers in Technology and Marketing Research Moderator: Pranjal Pachpore
Sep 2	06:00 PM - 07:00 PM	Discussant: Yihao Liu (Venue: LH5) 06:00 PM - 06:30 PM: Paper 1 Title: Neurological preservation in ai integration: the moderating role of conscious leadership Authors: Dhruv Chopra, Dayalbagh Educational Institute, Agra; Vivek Soni, FMS, Delhi; Mohit Kumar, FMS, Delhi; Rashmi Anand, Dr BR Ambedkar University 06:30 PM - 07:00 PM: Paper 2 Title: When Does Emotional Intelligence Help-or Harm? Integrated Review on Regulating Its Use in the Workplace Author: Anoushka Agnihotri, XLRI - Xavier School of Management, Jamshedpur

Sep 2	06:00 PM - 08:00 PM	Discussant: Roberto Vassolo (Venue: LH6) 06:00 PM - 06:30 PM: Distinguished Editorial Talk on Interdisciplinarity in strategy and technology research 06:30 PM - 07:00 PM: Paper 1 Title: Economic Security and Critical Minerals: A Comparative Value-Chain and Policy Analysis of Lithium and Rare Earth Elements in India Author: Mousumi Baruah, IIT Delhi 07:00 PM - 07:30 PM: Paper 2 Title: Impact of director interlocked firms' prior experience of cross-border acquisition on the focal deal's performance: Applicability and accessibility of vicarious learnings Authors: Esha Upadhyay, IIM Ranchi; Manish Popli, IIM Indore; Faisal Mohammad Ahsan, Xavier School of Management, XLRI Delhi-NCR Campus 07:30 PM - 08:00 PM: Paper 3 Title: AI-enabled, sustainable, and resilient inter-modal logistics for food supply chains in high-altitude pilgrimage destinations using Markov Decision Process Author: Asmit Dey, IIM Kashipur
Sep 2	06:30 PM - 07:30 PM	Shalini Sahni (Venue: LH7) Title: Theory and theoretical frameworks in academic research
Sept 2	08:00 PM - 11:00 PM	Cultural events and dinner (Venue: Jubilee Garden)

AOM-XLRI Doctoral Colloquium 2026 schedule

3rd September 2026

Sep 3	06:00 AM - 07:30 AM	Editor: Smriti Anand (Venue: Fr. Prabhu Hall) 06:00 AM - 06:45 AM: Distinguished Editorial Talk on Methodological innovation in academic research 06:45 AM - 07:30 AM: Distinguished Editorial Talk on the responsible roles of AI in academic research and publishing
Sep 3	06:00 AM - 07:30 AM	Speaker: Bohórquez Peñuela Camilo (Researcher, Center for Studies on Production and Sectoral Economics, Central Bank of Colombia, Colombia) (Venue: LH1) 06:00 AM - 07:30 AM: Distinguished Talk on Future of micro- and macro-level climate research
Sep 3	09:00 AM - 10:00 AM	Editor: Elizabeth Rose (Venue: Fr. Prabhu Hall) Distinguished Editorial Talk on Internationalization, Asia and Artificial Intelligence
Sep 3	10:00 AM - 11:00 AM	Speaker: Raj Mohan, AOM Ambassador (Venue: LH5) A session on Vision 2030: AOM Community Accelerator Program and Global Engagement
Sep 3	10:00 AM - 12:30 PM	Discussants: Abhishek Singh and Sai Bhargavi Vedula (Venue: LH1) 10:00 AM - 10:30 AM: Paper 1 Title: Optimising Organisational Excellence Through Strategic Followership: The Differential Impact of Active Engagement versus Independent Critical Thinking in Medium-scale Industries Author: Margaret Sonia Loyola, Madras School of Social Work, Chennai; B. Aiswarya, Loyola Institute of Business Administration, Chennai 10:30 AM - 11:00 AM: Paper 2 Title: The Double-Edged Nature of Corporate Purpose: A Multilevel Theory of Employee Moral Behaviour Author: Sudhanshu Bhatt, Sanjivani University, Shirdi 11:00 AM - 11:30 AM: Paper 3 Title: Navigating Military-to-Civil Career Transition as it Unfolds Overtime- Research Design for Developing a Process Model Authors: Om Prakash, Cochin University of Science and Technology; Smarty P Mukundan, Cochin University of Science and Technology 11:30 AM - 12:00 PM: Paper 4 Title: When Excellence Becomes Excessive: A Moderated Serial Mediation Model of Perfectionism, Workaholism, Emotional Exhaustion, and Employee Well-being Author: Manikya Puri, Thapar University, Patiala 12:00 PM - 12:30 PM: Paper 5 Title: From AI Adoption to Workplace Thriving: The Mediating Roles of AI Anxiety and Employee Engagement and the Moderating Role of Psychological Safety Authors: Japji Kaur, N. L. Dalmia Institute of Management Studies and Research, Mumbai; Sarika Jain, N. L. Dalmia Institute of Management Studies and Research, Mumbai 12:30 PM - 01:00 PM: Paper 6 Integrating Generative Artificial Intelligence into SWAYAM: A Scoping Review of Global MOOC Platforms and Strategic Implications for Indian Higher Education Arockia Ramesh, XIM University, Bhubaneswar; Vijay Kumar, XIM University, Bhubaneswar

Sep 3	10:00 AM - 12:00 PM	Discussant: Siri Terjesen (Venue: LH2) 10:00 AM - 10:30 AM: Distinguished Editorial Talk on Choose a Problem Worth a Decade 10:30 AM - 11:00 AM: Paper 1 Title: The Role of Leader Ethical Silence in the Fear, Moral Courage and Whistleblowing Intention Relationship Authors: Aditi Mittal, IIT Delhi; Smita Gupta, IIT Delhi; Kanika T Bhal, IIT Delhi 11:00 AM - 11:30 AM: Paper 2 Title: Mapping the Behavioral Architecture of Digital Financial Fraud: An Integrated Factor-Network Framework Authors: Lokendra Puri, IIIT Allahabad; Ranjit Singh, IIIT Allahabad 11:30 AM - 12:00 PM: Paper 3 Title: Investigating Familial Dynamics and codesigning Intervention for Women Entrepreneurs Author: Rutuja Sabane, Goa Institute of Management, Goa
Sep 3	10:30 AM - 11:30 AM	MS Games (Venue: LH7) Title: The Future of Management Education in the Age of AI
Sep 3	10:45 AM - 11:30 AM	Discussant: Sudha Mani (Venue: Studio 7) 10:45 AM - 11:30 AM Title: Digital Influencers in B2B Markets: A Process-Based View of Network Bricolage, Collective Engagement, and Authenticity Author: Anjana Dharmani, XLRI - Xavier School of Management, Jamshedpur; Jari Salo, University of Helsinki, Finland
Sep 3	11:30 AM - 12:30 PM	Editor: Anirban Mukhopadhyay (Venue: Fr. Prabhu Hall) Distinguished Editorial Talk on Artificial Intelligence, the Human Condition, and the Social Customer Journey Moderator: Pranjal Pachpore
Sept 3	12:30 PM - 02:00 PM	Lunch (Venue: Jubilee Garden)
Sep 3	01:00 PM - 02:30 PM	Discussant: Daniela Bolzani (Venue: LH1) 01:00 PM - 01:30 PM: Paper 1 Title: Navigating Food Waste in the Online Food Delivery Ecosystem: A Hybrid B-SLR and TCM-ADO Framework Author: Subhadip Dutta, MICA Ahmedabad 01:30 PM - 02:00 PM: Paper 2 Title: Integrating AI in Workplace: The Interplay of Autonomy, Job Threat, and Decision Confidence Authors: Sijo Mathew, Loyola Institute of Business Administration, Chennai; Madhava Priya Dananjayan, Loyola Institute of Business Administration, Chennai; Samar Reyaz, Jai Prakash University, Chapra; Rajesh Rajan, IIM Jammu 02:00 PM - 02:30 PM: Paper 3 Title: (Da)managing Emotions: When Precarity Meets Hyper-Masculinity Institutional Emotional Work in the Border Security Force Authors: Vatsal Tewari, ICFAI, Hyderabad; Arpita Mishra, South Asian University, New Delhi
Sep 3	02:00 PM - 03:30 PM	Speaker: Ayatakshee Sarkar, XLRI - Xavier School of Management, Jamshedpur (Venue: LH3) Title: Research for Social Impact
Sep 3	02:00 PM - 04:00 PM	Discussant: Steven Young (Venue: LH4) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Interdisciplinarity in accounting research 03:00 PM - 03:30 PM: Paper 1 Title: From Relational Social Capital to Willingness to Pay: The Sequential Role of Dual Trust in Sustainable Flood-Relief Crowdfunding Authors: Darpan Tuli, DTU. Delhi; Nidhi Maheshwari, DTU, Delhi 03:30 PM - 04:00 PM: Paper 2 Title: Sustainable HRM and Generative AI in Strategic Adaptation: A Conceptual Model for Balancing Exploitation and Exploration Authors: Meenakshi Sharma, IMS-BHU, Varanasi; Sujit Kumar Dubey, IMS-BHU, Varanasi

Sep 3	02:00 PM - 04:00 PM	Discussant: Tomasz Mickiewicz (Venue: Fr. Prabhu Hall) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Interdisciplinarity in strategy and technology research 03:00 PM - 03:30 PM: Paper 1 Title: Elite Shielding and the Digital Panopticon: How Street-Level Bureaucrats Navigate Audit Culture in India's Local Governance. Author: Santosh Kumar Singh, IIM Kozhikode 03:30 PM - 04:00 PM: Paper 2 Title: AI Adoption in Family SMEs: Role of Leaders' Adaptive Intelligence Authors: Rimpa Pal, IIT Kharagpur; Bhaskar Bhowmick, IIT Kharagpur
Sep 3	02:00 PM - 04:30 PM	Discussant: Chee Wee Tan (Venue: LH5) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Future of digital platform strategy research 03:00 PM - 03:30 PM: Paper 1 Title: Does the Past still Matter? Consumer Neural and Behavioural Responses to Heritage Branding Author: Ananya Aparajita, XLRI - Xavier School of Management, Jamshedpur 03:30 PM - 04:00 PM: Paper 2 Title: Beneath the Feed: How Followers Co-Create Meaning in Influencer Marketing Authors: Roman Sapkota, Kathmandu University School of Management, Nepal; Roshee Lamichhane, Kathmandu University School of Management, Nepal 04:00 PM - 04:30 PM: Paper 3 Title: From Consumer Sentiment to Strategic Learning: An SAP-LAP Framework for Private Label Growth in E-Commerce Authors: Sourabh Arora, IIT Roorkee; Komal Yadav, IIT Roorkee
Sep 3	03:00 PM - 04:00 PM	Discussant: Oana Branzei (Venue: LH7) 03:00 PM - 03:30 PM: Paper 1 Title: A Historical Account of War-Based Marketing Authors: Vartika, IIT Roorkee; Vinay Sharma, IIT Roorkee 03:30 PM - 04:00 PM: Paper 2 Title: Does Mandatory CSR drown the developmental signal? The Developmental Capital Alignment Theory in the India CSR Context Authors: Sowmya Jandhyala, XLRI - Xavier School of Management, Jamshedpur
Sep 3	03:00 PM - 04:30 PM	Discussant: Nilay Bicakcioglu-Peynirci (Venue: LH2) 03:00 PM - 3:30 PM: Paper 1 Title: Luxury Resale as Sustainable Consumption: Framing Consumer Response Authors: Yashti Vyas, IIM Visakhapatnam; Amit Shankar, IIM Visakhapatnam 03:30 PM - 4:00 PM: Paper 2 Title: Preserving the Past: How Heritage Interpretation Content Shapes Tourists' Stewardship Behavioural Intention Authors: Kiran Kumari, IIM Bodhgaya; Chandan Parsad, IIM Bodhgaya 04:00 PM - 4:30 PM: Paper 3 Title: Navigating Voice Search in India: ABC Framework of Voice Search Authors: Priya Premi, IIM Ranchi; Anupriya Khan, IIM Ranchi

Sep 3	03:30 PM - 04:30 PM	Discussant: Michal Izak (Venue: LH8) 03:00 PM - 03:30 PM: Paper 1 Title: Understanding Consent in the Platform Economy: A Grounded Theory Study of Indian Gig Workers Author: Pooja Yadav, XLRI - Xavier School of Management, Jamshedpur 03:30 PM - 04:00 PM: Paper 2 Title: A Comparative Study of AI Generated Advertising Content in East Asia through Semiotic Framework Author: Anjali Kispotta, XLRI - Xavier School of Management, Jamshedpur 04:00 PM - 04:30 PM: Paper 3 Title: Feeling Lonely at Work: Workplace Loneliness as a Pathway from Bullying to Knowledge Hiding Authors: Shweta, IIT Dhanbad; Aamna Khan, IIT Dhanbad
Sep 3	03:30 PM - 04:30 PM	Speaker: Sanjeev Varshney, XLRI - Xavier School of Management, Jamshedpur (Venue: LH1) Title: Marketing Research and Mixed-method designs
Sep 3	05:00 PM - 07:30 PM	Discussant: Brian Harney (Venue: LH1) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on Research priorities at the intersection of strategy and HRM 06:00 PM - 06:30 PM: Paper 1 Title: Many Paths to Workplace Safety: A Scenario-Based Investigation of Dual Drivers and The Moderating Influence of Leader-Member Exchange Author: Vikram Gupta, XLRI - Xavier School of Management, Jamshedpur 06:30 PM - 07:00 PM: Paper 2 Title: Daily study of Playful work design and In-role performance: The role of Intrinsic motivation Authors: Sree Charan Mahankali, University of Hyderabad, Hyderabad; Murugan Pattusamy, University of Hyderabad, Hyderabad; Apurva Sanaria, IIM Bangalore 07:00 PM - 07:30 PM: Paper 3 Title: Augmented yet Undermined: The AI Dignity Paradox in Skilled Freelancers Author: Megha Saini, IIM Indore
Sep 3	06:30 PM - 07:30 PM	Editor: Joseph F. Hair, Jr. (Venue: Fr. Prabhu Hall) Distinguished Editorial Talk on Next-generation trends in structural equation modeling
Sep 3	07:30 PM - 08:30 PM	Scholars' panel discussion Topic: The Dissertation Behind the Dissertation (Venue: Fr. Prabhu Hall) Panellists: Aditi Mittal (IIT Delhi), Arunima Dixit (IIT Roorkee), Nalinakshya Panda (XLRI Jamshedpur), Vikram Gupta (XLRI Jamshedpur)
Sept 3	08:30 PM - 11:00 PM	Cultural events and dinner (Venue: Jubilee Garden)

AOM-XLRI Doctoral Colloquium 2026 schedule

4th September 2026

Sept 4	06:00 AM - 08:30 AM	Discussant: Geoffrey Wood (Venue: LH1) 06:00 AM - 06:45 AM: Distinguished Editorial Talk on Future of corporate governance research and changing publication landscape 07:00 AM - 07:30 AM: Paper 1 Title: Remote Work and Digital Well-Being: How AI Technologies Influence Fairness, Inclusion, and Well-Being in Workplaces Authors: Mukkamala Kameshwar Rao, IIT Kharagpur; Sekhar Pal, IIT Kharagpur 07:30 AM - 08:00 AM: Paper 2 Title: Closing the Commons: Community Appropriation Decline Among High-Engagement Open Source Organizations Post-2022 Authors: Basudeo Dubey, XLRI - Xavier School of Management, Jamshedpur; Nidhi Priya, XLRI - Xavier School of Management, Jamshedpur 08:00 AM - 08:30 AM: Paper 3 Title: Evaluating the Impact of Remote Working on Workplace Well-Being: An Operations Management Perspective Authors: Muralidhara G V, XLRI - Xavier School of Management, Jamshedpur
Sept 4	06:00 AM - 08:30 AM	Discussant: Priyali Rajagopal (Venue: LH2) 06:00 AM - 06:45 AM: Distinguished Editorial Talk on Future of digital psychology research 07:00 AM - 07:30 AM: Paper 1 Title: Designed to Deceive? How Dark Patterns Erode Customer Trust and Tipping Intention on Digital Platforms; The Case of Drip Pricing Authors: Eldho Babu, IIT Madras; Prathamesh Vivek Kittur, IIT Madras 07:30 AM - 08:00 AM: Paper 2 Title: Does Calling It Luxury Make it Luxury? The Activation of the Luxury Category in Digital Retail Authors: Shivani Yadav, IIT Roorkee; Rajat Agrawal, IIT Roorkee 08:00 AM - 08:30 AM: Paper 3 Title: Building Connections: Importance of Brand Personality in the Digital Era Author: Tanu Priya Kohli, XLRI - Xavier School of Management, Jamshedpur
Sept 4	06:00 AM - 08:30 AM	Discussant: Peter Harms (Venue: LH5) 06:00 AM - 06:45 AM: Distinguished Editorial Talk on Dark triad (i.e. Narcissism, Machiavellianism, Psychopathy) research 07:00 AM - 07:30 AM: Paper 1 Title: Can Mindfulness reduce Employee quiet Quitting Behavior? Does Psychological Empowerment have a Role to Play? Author: Bhawana Tamrakar, Kathmandu University School of Management Nepal 07:30 AM - 08:00 AM: Paper 2 Title: Flexibility Within, Innovation Beyond: How Creative Self-Efficacy and Technology Drive Employee-led Digital Innovation Authors: Syeda Hafsah, SRM University- AP; Juman Iqbal, IIM Visakhapatnam; Reshmi, SRM University-AP 08:00 AM - 08:30 AM: Paper 3 Title: Enhancing Team Effectiveness in Dynamic Organizations: The Roles of Adaptive Team Structure, Shared Leadership, and Team Emergent States Authors: Krunal Mehta, XLRI - Xavier School of Management, Jamshedpur; Neha Verma, Shanti Business School, Ahmedabad

Sept 4	08:30 AM - 10:30 AM	Discussant: Yuan Li (Venue: LH6) 08:30 AM - 09:00 AM: Distinguished Editorial Talk on Future of AI diffusion research 09:00 AM - 09:30 AM: Paper 1 Title: Green Capabilities and the Sustainable Performance of Indian Startups: The Mediating Role of Green Innovation Capability and the Moderating Role of Institutional Pressure Authors: Prashant Singh, Putra Business School, Malaysia; Sazali Abd Wahab, Putra Business School, Malaysia; Devika Nadarajah, Putra Business School, Malaysia 09:30 AM - 10:00 AM: Paper 2 Title: Rethinking Luxury Through the Lens of Sustainability: Toward a Grounded Conceptual Framework Authors: Ishani Ghosh, FIIB, Delhi; Kokil Jain, FIIB, Delhi; Ranjit Kaur, FIIB, Delhi 10:00 AM - 10:30 AM: Paper 3 Title: Advertising in AI Chatbots: Consumer Autonomy and Persuasion Knowledge in a Commercially Mediated Environment Authors: Nidhi Singh, FIIB, Delhi; Kokil Jain, FIIB Delhi
Sept 4	09:00 AM - 10:00 AM	Editor: Oana Branzei (Venue: Fr. Prabhu Hall) Distinguished Editorial talk on Strategies for Academic Well-Being and Resilience
Sept 4	10:00 AM - 11:00 AM	Speaker: Sanjeev Varshney, XLRI - Xavier School of Management, Jamshedpur (Venue: LH5) Title: Making careers in Training and Consultancy
Sept 4	10:00 AM - 12:00 PM	Discussants: Tapas Ranjan Moharana and Himadri Roy Chaudhuri (Venue: LH6) 10:00 AM - 10:30 AM: Paper 1 Title: Determining Factors Influencing External Stimuli in the Fitness Industry: A Systematic Literature Review Authors: Devleena Banerjee, CHRIST, Bangalore; Aashiek Cheriyan, CHRIST, Bangalore 10:30 AM - 11:00 AM: Paper 2 Title: A Multiagent Orchestration Model for Explaining AI Chatbot Adoption in Indian Retail Banking Through an Extended UTAUT Model Authors: Mohd Faisal Afridi, GITAM University; Kompalli Sasi Kumar, GITAM University 11:00 AM - 11:30 AM: Paper 3 Title: Advisor or Agent? A Comparative Study of Generative and Agentic AI Adoption in Tourist Travel Decision-Making Authors: Anushka Goel, LBSIM, Delhi; Himanshu, IGDTUW 11:30 AM - 12:00 PM: Paper 4 Title: How Brand Positioning Determines Whether AI Content Disclosure Violates or Validates Consumer Expectations Authors: Rahul Meena, Jaipuria Institute of Management; Samar Sarabhai, IILM Academy of Higher Learning, Delhi
Sept 4	10:00 AM - 12:30 PM	Research Talent Match (Venue: Fr. Prabhu Hall)
Sept 4	12:30 PM - 02:00 PM	Lunch (Venue: Jubilee Garden)

Sept 4	02:00 PM - 04:30 PM	Discussant: Roberta Bernardi (Venue: LH1) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Positioning papers for IS journals 03:00 PM - 03:30 PM: Paper 1 Title: Regulatory Focus in AI-Generated Recommendations: Effects on Trust and Consumer Behavioral Response Toward Sustainable Products Authors: Prachi, IIM Bodhgaya; Amresh Kumar, IIM Bodhgaya 03:30 PM - 04:00 PM: Paper 2 Title: Impact Of Change Management Strategies On Digital Innovation In Healthcare Organisation : Systematic Literature Review Author: Saloni Mallik, IIT Dhanbad 04:00 PM - 04:30 PM: Paper 3 Title: Achieving Greater Good for Greater Number: A Benthamite Utilitarian Analysis of India's Ayush Sector Authors: Sneha Mishra, EDII, Ahmedabad; Amit Kumar Dwivedi, EDII Ahmedabad
Sept 4	02:00 PM - 04:30 PM	Discussant: Marc Goergen (Venue: LH2) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on How to publish in corporate governance and corporate finance journals 03:00 PM - 03:30 PM: Paper 1 Title: Do Different Dimensions of Geopolitical Risk Matter for Working Capital Management? Evidence from Indian Manufacturing Firms Authors: Kshitij Kumar, Central University of Jharkhand, Ranchi; Reetika Singh, Ranchi University, Ranchi 03:30 PM - 04:00 PM: Paper 2 Title: The Extension of UTAUT 2: Exploring Employees Acceptance & Use Behavior Towards Metaverse Based Onboarding Authors: Contractor Ayesha, ICFAI, Hyderabad; Sode Ragahavendra, ICFAI, Hyderabad 04:00 PM - 04:30 PM: Paper 3 Title: Material Sustainability Disclosure Quality, Sustainability Governance Leadership, and Stock Price Informativeness: Evidence from India's BRSR Mandate Authors: Jayant Gautam, XLRI - Xavier School of Management, Jamshedpur; Reetika Bhatt, GB Pant University of Agriculture & Technology
Sept 4	02:00 PM - 04:30 PM	Discussant: Georg Reischauer [special issue session of JPIM] (Venue: LH3) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on GenAI innovation research 03:00 PM - 03:30 PM: Paper 1 Title: Technology Leadership in Transition: Analyzing the CTO Role Across R&D Generations using NLP in the Indian Context Authors: Ajit Kumar, SOIL School Of Business Design, Gurugram; Karuna Jain, IIT Mumbai 03:30 PM - 04:00 PM: Paper 2 Title: Extortion or Collusion? The Gap Between Anti Corruption Law and Enforcement and the Composition of Firm Bribery in Emerging Economies Author: Nidhi Priya, XLRI - Xavier School of Management, Jamshedpur 04:00 PM - 04:30 PM: Paper 3 Title: Aligning Human Judgment with Algorithmic Uncertainty in AI-Assisted Recruitment Authors: Gayathri Raghavapurapu, XLRI - Xavier School of Management, Jamshedpur; Farheen Fathima Shaik, XLRI - Xavier School of Management, Jamshedpur

Sept 4	02:00 PM - 04:30 PM	Discussant: Erica Coslor (Venue: LH4) 02:00 PM - 02:45 PM: Distinguished Editorial Talk on Indexical judgment 03:00 PM - 03:30 PM: Paper 1 Title: Strategic Informality and Entrepreneurial Firm Performance in Emerging Markets: Rethinking Unconventional Entrepreneurship from the Margins Author: Adarsh Singh, MDI, Gurgaon 03:30 PM - 04:00 PM: Paper 2 Title: From Algorithmic Amplification to Consumer's Trust and Attitude: Evidence of Social Media Key Opinion Leaders in High Involvement Consumption Authors: P. Sanjay Sarathy, XLRI - Xavier School of Management, Jamshedpur; Sanjay Patro, XLRI - Xavier School of Management, Jamshedpur 04:00 PM - 04:30 PM: Paper 3 Title: Artificial Intelligence as a Strategic Knowledge Asset: Enabling Sustainable Business Model Innovation in Micro-Enterprises amidst VUCA Conditions Author: Sanjay Vaid, IIM Sambhalpur
Sept 4	03:00 PM - 04:00 PM	Discussant: Stan Karanasios (Venue: LH5) 03:00 PM- 03:30 PM: Paper 1 Title: Assessing the utilitarian uses and gratifications of GenAI: A scale development study Authors: Smridhi Saluja, IIT Delhi; Shuchi Sinha, IIT Delhi; Sanjay Goel, State University of New York USA 03:30 PM- 04:00 PM: Paper 2 Title: A Study on Dark patterns, Behavioral exploitation, and Borrower vulnerability in Digital Lending Platforms Author: Sanjogita R, SPJIMR, Mumbai
Sept 4	03:00 PM - 04:00 PM	Discussant: Sherwat Elwan Ibrahim (Venue: LH6) 03:00 PM - 03:30 PM: Paper 1 Title: Minimalism as a Labelling Strategy: A Signalling Theory Perspective on Consumer Decision Making Authors: Ruchika Agarwal, IIM Bodhgaya; Medha Srivastava, IIM Bodhgaya 03:30 PM - 04:00 PM: Paper 2 Title: Transforming Indian Logistics: The Role of AI and Robotic Process Automation in Enhancing Operational Efficiency and Supply Chain Resilience Authors: Kalya Lakshmi Sainath, ICFAI, Hyderabad; Swathi C, ICFAI, Hyderabad
Sept 4	03:00 PM - 04:00 PM	Discussant: Elizabeth Rose (Venue: LH7) 03:00 PM - 03:30 PM: Paper 1 Title: Strategic Prioritization of Institutional Entrepreneurial Ecosystems in Indian HEIs: An AHP-Based Decision Framework Author: Deepak Ranjan, EDII Ahmedabad 03:30 PM - 04:00 PM: Paper 2 Title: Becoming a Success Venture: A Processual Study of Founder Capability Reconfiguration Across Startup Stages Authors: Aditi Singh, IMS-BHU, Varanasi; Ashish Bajpai, IMS-BHU, Varanasi

Sept 4	03:00 PM - 04:40 PM	Discussants: Kumar Alok and Apurva Sanaria (Venue: LH8) 03:00 PM - 03:20 PM: Paper 1 Title: AI Adoption in Family SMEs: Role of Leaders' Adaptive Intelligence. Authors: Rimpa Pal, IIT Kharagpur 03:20 PM - 03:40 PM: Paper 2 Title: Institutionalizing Women Leadership: A Comparative Study of Regulatory and Normative Forces in Norway and India Authors: Garima Srivastava, XLRI Jamshedpur 03:40 PM - 04:00 PM: Paper 3 Title: Authentic Leadership in the Digital Era: A Systematic Literature Review and Future Research Agenda Authors: Gayatri Ravi Magi, KJ Somaiya Institute of Management Mumbai 04:00 PM - 04:20 PM: Paper 4 Title: Sources of Agency: An Integrative Review of Impression Management in Women's Leadership Authors: Sathyasailawanya R., Sri Sathya Sai Institute of Higher Learning Anantapur 04:20 PM - 04:40 PM: Paper 5 Title: Leader's Personal Brand: A Multi-Level Literature Review Authors: Nidhi Singh, MICA Ahmedabad
Sept 4	05:00 PM - 07:30 PM	Discussant: Evelyn Micelotta (Venue: LH1) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on Future of family business research 06:00 PM - 06:30 PM: Paper 1 Title: Everything Everywhere all at Once? Frontline Workers, Technology and Community Care for Marginalised Population Authors: Swati Agarwal, XLRI - Xavier School of Management, Jamshedpur; Vinayak Ram Tripathi, XLRI - Xavier School of Management, Jamshedpur; Kalayan Bhaskar, XLRI - Xavier School of Management, Jamshedpur; Pankaj Shah, SEWA Rural 06:30 PM - 07:00 PM: Paper 2 Title: Institutionalizing Women Leadership: A Comparative Study of Regulatory and Normative Forces in Norway and India Author: Garima Srivastava, XLRI - Xavier School of Management, Jamshedpur
Sept 4	05:00 PM - 07:30 PM	Discussant: Sumon K Bhaumik (Venue: LH2) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on Future of FDI related research 06:00 PM - 06:30 PM: Paper 1 Title: From Text to Trust: Financial Argument Mining for AI-Augmented Decision Systems Author: Mayukh Mukhopadhyay, IIM Indore 06:30 PM - 07:00 PM: Paper 2 Title: Financial Knowledge, Perceived Digital Financial Literacy and Consumer Financial Behaviour: Antecedents of Consumer Financial Well-being among Indian Households Authors: Rachit Dwivedi, IIIT Allahabad; Pragya Singh, IIIT Allahabad
Sept 4	05:00 PM - 07:30 PM	Discussant: Martin Kilduff (Venue: LH3) 05:00 PM - 05:45 PM: Distinguished Editorial Talk on Future of organizational social network research 06:00 PM - 06:30 PM: Paper 1 Title: Governing Digital Political Microtargeting in India: Algorithmic Accountability, Voter Privacy, and Platform Compliance Author: Bhaskar Sahay, XLRI - Xavier School of Management, Jamshedpur 06:30 PM - 07:00 PM: Paper 2 Title: Narrative Anchoring as Purpose Sensegiving in Globally Distributed Work Authors: Nidheesh Joseph, IMT Ghaziabad; George Kandathil, IIM Ahmedabad; Abhishek Totawar, IIM Tiruchirappalli 07:00 PM - 07:30 PM: Paper 3 Title: How has Different States in India Progressed So Far in Promoting the Farmer Producer Organizations? An Exploration from Institutional Perspective Authors: Gautam Kumar, FMS Delhi; Vivek Suneja, FMS Delhi; Nabajyoti Deka, FMS Delhi

Sept 4	06:00 PM - 07:00 PM	Discussant: Stephanie M. Mangus (Venue: studio 7) 06:00 PM - 06:30 PM Title: State of Technology-Infused Frontline Research: Transformation in Service Research and the Future Authors: Anjana Dharmani, XLRI - Xavier School of Management, Jamshedpur; Utkarsh, IIM Kashipur; Giridhar Ramachandran, XLRI - Xavier School of Management Jamshedpur Discussant: Pranjal Panchpore 06:30 PM - 07:00 PM Title: Exploring Consumers' Attitude towards Decision-making and Purchase Behaviour in Omnichannel Retail Marketing with Phygital Experience Authors: Pinky Kumari, XLRI - Xavier School of Management, Jamshedpur
Sept 4	06:00 PM - 07:30 PM	Discussant: Raghu B Garud (Venue: LH5) 06:00 PM - 06:30 PM: Paper 1 Title: Reimagining Personal Branding and Personal Brand Equity in the Age of GenAI Authors: Pragati Singh, IIT Delhi; Shuchi Sinha, IIT Delhi 06:30 PM - 07:00 PM: Paper 2 Title: Reconceptualizing Commitment to Change: A Dynamic Process Model of C2C (C2C-DPM) Authors: Mahak Saklecha, Nirma University, Ahmedabad; Kuldeep Singh, IIM Indore; Ruchi Sao, Nirma University, Ahmedabad; Ranjeet Nambudiri, IIM Indore 07:00 PM - 07:30 PM: Paper 3 Title: Affordance Actualisation in Digital HRM: An Integrative Review Author: Ashita Gupta, XLRI - Xavier School of Management, Jamshedpur; Hisham Ashraf Makhdomi-Xavier School of Management, Jamshedpur
Sept 4	06:00 PM - 07:30 PM	Discussant: Felix Arndt (Venue: LH6) 06:00 PM - 06:30 PM: Paper 1 Title: From Enthusiasm to Efficacy: Psychological Capital Recalibration in Entrepreneurship Education Authors: Krishna Dixit, Mahindra University, Hyderabad; Aluri Supriya, IIT Hyderabad 06:30 PM - 07:00 PM: Paper 2 Title: Inclusion as a Structural Moderator: Reimagining AI Enabled Entrepreneurship for Sustainable Impact Authors: Prakash Kumar, EDII Ahmedabad; Deepak Ranjan, EDII Ahmedabad 07:00 PM - 07:30 PM: Paper 3 Title: Learning to Act or Learning to Judge? Design Thinking Capability, Idea Evaluation, and Entrepreneurial Action Readiness Authors: Kumar Aashish, Jaipuria Institute of Management, Noida; Kumar Anubhav, Manipal University Jaipur
Sept 4	06:00 PM - 07:00 PM	Scholars' panel discussion Topic: My research failed - and here's why (Venue: Fr. Prabhu Hall) Panellists: Akhil Jain (IIM Bodhgaya), Ashita Adhikari (IIT Delhi), Nalinakshya Panda (XLRI Jamshedpur)
Sept 4	06:00 PM - 08:00 PM	Discussant: Sridhar Panchapakesan Nerur (Venue: LH7) 06:00 PM - 06:30 PM: Distinguished Editorial Talk on AI ethics 06:30 PM - 07:00 PM: Paper 1 Title: Artificial Intelligence in the Livelihoods of Indigenous Communities: A Study through the Sustainable Livelihoods Framework Author: Shruti Xess, XIM University Bhubaneswar 07:00 PM - 07:30 PM: Paper 2 Title: Artificial Intelligence and Meaningful Work: A Systematic Literature Review Author: Pragya Bharti, University of Lucknow, Lucknow 07:30 PM - 08:00 PM: Paper 3 Title: Smart Sustainability: How AI is Reshaping the Future of Marketing Authors: Lalita, ABV-IIITM Gwalior; Sachin Kumar, IIM Jammu
Sept 4	08:00 PM - 11:00 PM	Cultural events and dinner (Venue: Jubilee Garden)

AOM-XLRI Doctoral Colloquium 2026 schedule

5th September 2026

Sept 5	08:00 AM - 09:00 AM	Discussant: Olav Sorenson (Venue: LH1) 08:00 AM - 08:30 AM: Paper 1 Title: Readiness to Reality: Understanding the Women's Entrepreneurial Transition to Action Author: Shiwali Kumari, EDII Ahmedabad 08:30 AM - 09:00 AM: Paper 2 Title: Why are Family Firms Complex? A Systematic Literature Review Authors: Shikha Agarwal, Goa Institute of Management, Goa; Rodrigo Basco, American University of Sharjah, UAE
Sept 5	08:00 AM - 09:00 AM	Speaker: Subhasis Ray, XLRI - Xavier School of Management, Jamshedpur (Venue: LH3) Title: Teaching with cases
Sept 5	08:00 AM - 10:00 AM	Discussant: Arindam Mondal (Venue: LH2) 08:00 AM - 08:30 AM: Paper 1 Title: Technology Driven Sustainability: A Bibliometric Analysis of Digital Agriculture and Implications on Labor, Farmer Agency and Equity. Author: Pratima Nayak, XIM University Bhubaneswar 08:30 AM - 09:00 AM: Paper 2 Title: A Comprehensive Review of an Integrated Model of Sustainable Leadership, Competencies, and Sustainability Outcomes in the Hospitality Sector Authors: Sharanika Dhal, Sri Sri University, Bangalore; Biswaprakash Jena, Alliance University, Bangalore; Aayushi Moonka, Sri Sri University Bangalore; Keshari Singh, Sri Sri University Bangalore 09:00 AM - 09:30 AM: Paper 3 Title: The Challenges and Future Directions of the Indian Startup Ecosystem: An Analytical and Strategic Perspective Author: Shanti Kumari, XLRI - Xavier School of Management Jamshedpur 09:30 AM - 10:00 AM: Paper 4 Title: Navigating Climate Transition: Blueprint to a Desirable Future, Challenges faced by and Approaches Adopted by Organizations Author: Siddharth Mudaliar, KJ Somaiya Institute of Management, Mumbai
Sept 5	09:00 AM - 10:00 AM	Scholars' panel discussion Topic: Surviving reviewer 2 (Venue: Fr. Prabhu Hall) Panellists: Akhil Jain (IIM Bodhgaya), Basudeo Dubey (XLRI Jamshedpur), Chiranjeeb Debnath (XLRI Jamshedpur), Smridhi Saluja (IIT Delhi)
Sept 5	11:00 AM - 01:00 PM	Valedictory session
Sept 5	01:00 PM - 02:00 PM	Lunch (Venue: Jubilee Garden)